

TO: Parttime Non-benefitted .750 Td (-)Tj 4

parttime, nonbenefitted employee of Bristol Community College, you are required to participate in the Commonwealth of Massachusetts alternative retirement plan (OBRA), through mandatory payroll deductions. This Plan is an alternative to Social Security coverage.

Please read the OBRA Participation Agreement, complete the form, and return it to the Human Resources Office. Deductions will be taken out with or without this form. If the form is not returned to us, Empowerment will not be able to set up an account for your deposited deductions or earned interest.

The following employees are exempt and therefore are not required to contribute to OBRA:

- An active fulltime or parttime, benefitted employee enrolled in the Massachusetts State Retirement System or Optional Retirement Program;