

I Takeaway's/ Next Steps: Police Departments

Bristol Community College Police Department

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What We've Done

- x Developed a strong foundation of community relations to build on, by:
 - o Community Policing
 - o Foot patrol in high volume areas to be seen, have conversations, and create relationships with students, staff, and community members.
 - o Community Policing initiatives such as:
 - f Community Day
 - f Toy Drive for Bristol Veteran Families
 - f Thanksgiving Food Drive for Bristol Families
 - f Breast Cancer Awareness Fundraisers
 - f Coffee & Donuts with students on Day 1 of classes
 - f Christmas stockings, hot coco, and a Christmas story with children from Child Care Center on campus
 - f Monthly participation in the mobile food market in Fall River & New Bedford
 - f RAD (Rape Aggression Defense) Training

What We are Doing

- x Furthering (a) the 5D's repeat with regard to policy & procedure, accountability, training, ethical standards, and more.
- x Taking part in online diversity and bias trainings, i.e. MA State Police EOPPS learning center- "Diversity Awareness Training, part I & II.

- o Currently looking in real time for more trainings to take part in.

What We Plan to Do

- x Continue to build positive/trustworthy relationships with all campus departments, students, staff, and community members by:
 - o Open dialog/constant communication listening & acting on concerns, suggestions, and ways to make the campus safer and more inclusive.
 - o More training on topics such as: policing/race relations, bias training, de escalation, and more.
 - o More community events which will bring Campus Police and all students, staff and community members together, such as: coffee with a cop, RAD (Rape Aggression Defense) training, and more.
- x Develop department social media accounts, i.e.: Facebook, Instagram, twitter, etc. to showcase events and/or community policing initiatives that the public may not know about.
- x Develop creative ways to recruit a more diverse candidate pool for future police officer positions. bo11 (a)14 (4. (f)-pjh)-414 (f)6

Past & Present

x Funding for additional bias and de-escalation training

Social Justice Forum Newsletter: Policing, Criminal Justice, and Race